



SCOTTISH BRIDGE UNION

Scottish Bridge Union is a registered SCIO Charity Number SC051361

Role Description

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| Job Title | Director of Selection (International players) |
| Reports to | Board of Trustees |
| Member of | International Committee (chair) |
| Time commitment | Able to devote a significant amount of time to the role |
| Remuneration (if applicable) | Primarily voluntary |
| Term | Initial 3 year term (up to and including 2026 European Championships) |

Role Purpose

To improve Scotland's international bridge performance and other multi-national representative events
 To develop and run a squad system, assisted by a small International Committee.
 To select, develop and oversee an international squad of bridge players.

Key Responsibilities

- To oversee all international activities sponsored by SBU
- Chair and organise the activities of the International Committee.
- Report back regularly to the Board on all associated matters
- Development and ongoing management of the budget as allocated by the Board
- Develop, implement and continually evaluate selection criteria for all teams that represent Scotland (including juniors)
- Liaise with the OMT to ensure pathway exists to transition advanced learners into the squad system
- Review and, if necessary, adapt the international squad structure given prevailing circumstances
- Develop strong relationships with players to provide effective support and direction.
- Management and selection of a group of coaches / NPCs to work regularly with the selected squad
- Implement a range of initiatives aimed at improving / raising Scotland's international bridge standing, reputation and results.
- Implement and continually evaluate the Board's Policies and Principles in relation to international selection.
- Provide advice to the Board and International committee members on related matters.
- Identify responsibilities for each member of the international committee to ensure that activities are effectively aligned to and supporting the aims and objectives of the SBU and the recommendations of the IRG.
- Arbitration of any disputes as a result of team selection / tournament results working, if necessary, in conjunction with relevant SBU teams
- Develop a system for gathering feedback and evidence on the performance of the international squad in relation to their activities with a view to making related improvements.

Person Specification – Skills & Experience

| | ESSENTIAL | DESIRABLE |
|-------------------------------|---|-----------------------------------|
| Experience | Experience as a bridge player at international level Understanding and knowledge of SBU's aims and objectives. In-depth knowledge of selection criteria for international tournaments | Coaching and mentoring experience |
| Knowledge & Skills | A strong, effective communicator Strong organisational, leadership and people skills Experienced of chairing, leading and organising committees Ability to think creatively in terms of suggesting and pushing through new ideas | |